



# **TOWN OF TWO HILLS**

## **Workplace Violence Policy Has Been Passed By Two Hills Town Council, January 23, 2006**

### **Policy Statement:**

Any **act of violence** committed by or against any Town worker, Council member, independent contractor or member of public is **unacceptable** and such conduct **will not be tolerated**.

**The Town of Two Hills believes that all individuals it employs have the right to work in an environment free from violence.**

### **Definition:**

“**VIOLENCE**” shall mean the threatened, attempted or actual conduct of a person that causes, or is likely to cause physical or mental injury whether at the work site or work related.